EPA Completion Primer

HOW TO COMPLETE AN EPA ASSESSMENT:
1. You or the resident initiate the assessment. The assessment may be based on direct observation or case discussion.
2. You or the resident sign login to the electronic system*, and provide the assessment demographics. This can be done on the mobile phone or computer top.
3. From the list of milestones pertinent to the EPA, choose 2-3 milestones that are relevant to the activity, and provide comments about the resident’s performance. Please also indicate the performance level on each milestone you assessed, using the entrustment scale. You are not required to cover all milestones, but are welcome to.
4. Using the global entrustment scale, decide whether the resident can be entrusted overall to perform this activity with a similar case in the future. In general, residents are not expected to be entrustable early in a new stage of training, although this particular tool verifies skills that should have been learned in medical school.
5. Provide 1-2 specific items of actionable, concrete feedback.
6. Discuss your feedback with the resident.

*There are two platforms depending on your program:
  - Emergency Medicine, Medical Oncology and Nephrology are on Elentra: http://meded.utoronto.ca
  - General Internal Medicine and Internal Medicine are using Medsquares: https://cbme.usquaresoft.com

OVERALL ENTRUSTMENT SCALE:

What is CBD?
Competency By Design is the Royal College’s model of Competence-Based Medical Education (CBME) which is an educational model that is...
- More oriented to outcomes rather than time in training (i.e. what trainee can DO)
- More flexible to learners’ prior skills and current needs
- Training using a coaching approach with more regular feedback & entrustment decisions
- Enhanced tracking of learners’ progress and performance

What is an EPA?
An Entrustable Professional Activity is a unit of work actually done during the clinician’s day (e.g., admit a patient to hospital, carry out a procedure, lead a family meeting)
- Each EPA gets assessed several times for each resident
- Each EPA is made up of several “milestones”
- The EPAs increase in complexity through stages

Learn more about EPAs and CBD:
READ Factsheets:
CBD Terminology Click here
Improving feedback tips: Click here

VISIT
www.deptmedicine.utoronto.ca/cbme for general information on resources and events.

Questions? CONTACT us at dom.cbd@utoronto.ca